



®

c/o Gene Reyes
1024 10th Street, Suite #300
Sacramento, CA 95814

NATIONAL LATINO PEACE OFFICERS ASSOCIATION®
ORGANIZATION INFORMATION

National NLPOA

Articles of Incorporation

State of California
FILED July 29, 1992

JUAN DeLEON,
NATIONAL NLPOA PRESIDENT

MISSION - NLPOA was founded in 1972, by Vicente Calderon and John Parraz. The NLPOA was chartered on August 14, 1974. The specific purposes of the organization are to eliminate prejudice and discrimination in the criminal justice system; particularly Law Enforcement, reduce community juvenile delinquency and lessen citizen tension in predominantly Latino communities.

NLPOA is a Public Benefit Association recognized as a Non-Profit Organization, IRS 501(c)(3) number 94-3165929. NLPOA does not discriminate against any individual because of race, color, sex, or religion and membership is open to all.



1835917

State
of
California

OFFICE OF THE SECRETARY OF STATE

CORPORATION DIVISION

I, *MARCH FONG EU*, Secretary of State of the State of California, hereby certify:

That the annexed transcript has been compared with the corporate record on file in this office, of which it purports to be a copy, and that same is full, true and correct.

IN WITNESS WHEREOF, I execute
this certificate and affix the Great
Seal of the State of California this

JUL 29 1992



March Fong Eu

Secretary of State

NATIONAL LATINO PEACE OFFICERS ASSOCIATION

EMCO
JUL 22
SAC

ARTICLES OF INCORPORATION

The name of this corporation is NATIONAL LATINO PEACE OFFICERS ASSOCIATION.

II

A. This corporation is a nonprofit public benefit corporation and is not organized for the private gain of any person. It is organized under the Nonprofit Public Benefit corporation Law for charitable purposes.

B. The specific purposes of this corporation are to eliminate prejudice and discrimination in the criminal justice system; particularly Law Enforcement, reduce community juvenile delinquency and lessen citizen tension in predominate Latino communities. This includes the following:

1. Systemic Discrimination - work with law enforcement agencies to correct any traces of systemic discrimination when present.

a. Recruitment, Upward Mobility & Professional Development:

1) Recruitment - insure that recruitment programs effectively reach Latino candidates.

2) Upward Mobility - insure that Latino Peace Officers are provided equal access to departmental upward mobility training.

3) Professional Development - insure that Latino Peace Officers Participate proportionately in inhouse departmental Career & Professional Development Training.

b. Insure that exit interviews are part and partial of all departmental separations by Latino Peace Officers.

c. Scholarships - provide financial support to high school and college students pursuing careers in law enforcement or related professions.

2. Tension reduction in the community - serve as a liaison between law enforcement and the Latino community to facilitate effective communications, solve problems, problem prevention and diffusion of tension.

3. Combat Community Deterioration and Juvenile Delinquency -

a. Workshops for Youth/Adults/Parents on "How to Say No to Gangs, Drugs and Alcohol.

b. Workshops for Youth/Adults/Parents on Public Safety and the "Cults & Occult" criminal Activity.

c. Grants for grass root community organizations involved in juvenile delinquency and crime prevention.

d. Support for "Law Enforcement Mentoring" types of Youth programs.

III

The name and address in the State of California of this corporation's initial agent for service of process is:
Eugene V. Reyes, 1024 10th St., Suite 300, Sacramento, CA. 95814

IV

A. This corporation is organized and operated exclusively for charitable purposes within the meaning of Section 501 (c)(3) of the Internal Revenue Code.

B. No substantial part of the activities of this corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate or intervene in any political campaign (including the publishing or distribution of statements) on behalf of any candidate for public office.

V

The property of this corporation is irrevocably dedicated to charitable purposes and no part of the net income or assets of this corporation shall ever inure to the benefit of any director, officer or member thereof or to the benefit of any private person. Upon the dissolution or winding up of the corporation, its assets remaining after payment, or provision for payment, of all debts and liabilities of this corporation shall be distributed to a nonprofit foundation or corporation which is organized and operated exclusively for charitable purposes and which has established its tax exempt status under Section 501 (c)(3) of the Internal Revenue Code.

VI

The name of the existing unincorporated association, now being incorporated by the filing of these articles, is the National Latino Peace Officers Association.


Signature of Incorporator

Juan De Leon

DECLARATION

JUAN DE LEON and NAYA DE LEON declare under the penalty of perjury und laws of the State of California that they are the president and secretary, respectiv the National Latino Peace Officers Association, the unincorporated association referred to in the Articles of Incorporation to which this declaration is attached, ar said association has duly authorized its incorporation by means of said articles.

Date 3-5-92


Signature - Preside


Signature-Secretar